



Please email resume and cover letter to
jobs@rsitex.com.

Programmer Analyst II

- Status: Full-time position.
- Initial Starting Pay: \$85K to \$102K per year.
- Office Location: Austin, TX with some remote work permissible

Since 1982, Renaissance Systems, Inc. (RSI) has been creating innovative solutions with IT, software development, and cloud services for enterprise clients throughout the United States. We take pride in our incredible employees who strive to provide an exceptional customer experience. The ideal candidate will be a long-term part of the RSI family and will work closely with teammates and customers. RSI offers competitive benefits and the opportunity to learn extensive skills to build your career with. If you possess a positive attitude, want to learn technologies and skills, grow your career, and work well with others, then we encourage you to apply.

Renaissance Systems, Inc. is seeking an experienced and innovative Programmer Analyst II to who will work closely with RSI's Software Development Team to develop and enhance custom-built software. The ideal candidate will exhibit proven programming and analytical background in various industries, including insurance services, implementing solutions which sustain and enhance custom-developed applications, services, and data storage.

Accountable for programming and software development, the Programmer Analyst will also perform research, analysis, and design of client focused initiatives. This vital team member will collaborate with key client stakeholders for project development and provide solutions to system and/or operational enhancements.

Responsibilities include, but are not limited to, participation in software installations, including upgrades and patches, and assist with overall system and application administration. The Programmer Analyst will provide critical data report distribution and support business driven analytic capabilities. The individual will support client stakeholders with process review, data collection, and in-depth analysis. This information will be utilized to continuously enhance client custom developed applications.

Essential Duties and Responsibilities

The Programmer Analyst II will work closely with end-users and business stakeholders to evaluate, develop, test, and document system processes for new or modified program updates, while applying knowledge of programming techniques and computer systems.

- Complete technical projects, tasks and requests as assigned by management.
- Design customer interfaces to ensure client requirements are met.
- Interact with stakeholders to research, recommend, implement, and support custom-designed applications.
- Works with the team and vendors to implement new programs/software and troubleshoot any issues with existing programs, software, or organizational initiatives.
- Perform Quality Assurance (QA) testing in accordance with customer and department programming policies.
- Works as a mentor to team members to develop necessary skills for programming, troubleshooting, implementing, and supporting all processes, programs and software utilized to build the custom applications and services.
- Performs other duties as assigned.

Requirements:

- Must be a US Citizen or legally allowed to work in the United States
- Pass a comprehensive background check and drug screening
- Pass a technical capabilities test through a third party
- Possess five to six years experience with application or software development, seven years preferred.
- Is committed to excellent client service and operational excellence

- Excellent verbal and written communication skills in a team and workgroup environment
- Excellent interpersonal and customer service skills.
- Ability to explain technical issues to technical and nontechnical employees and customers.
- Strong analytical and problem-solving skills.
- Excellent time management skills.
- Ability to prioritize tasks and to delegate them when appropriate.
- Proficient with Microsoft Office Suite or related software.
- Some travel may be required so reliable transportation is a must.
- Valid Driver's License and auto insurance required

Technical Requirements include proven experience in the following technologies:

- Object Oriented Programming Knowledge
- Database Knowledge (IBM DB2, MySQL, MS SQL Server, or other)
- Back-End API Development Experience with Java, Python, VB, C#, or other
- Web Application Development Experience with HTML, Java, JavaScript, React, Redux, and Material UI
- Possess strong organizational, analytical, written, and effective communication and presentation skills
- Be able to clearly and concisely communicate in English (verbal and written) so that persons you work with can understand you clearly, particularly in technical conversations Manage work effectively to meet set deadlines, sometimes urgent
- Be proficient in Microsoft Office including Outlook, Word, Excel, PowerPoint, and Teams

Education Requirements

- Bachelor's degree or foreign equivalent in Info Systems/CS/Eng/EE/Sci/ or related and minimum of three to six years of related work experience. In lieu of bachelor's degree and experience requirements, RSI will accept 10 years of verifiable work experience and skills.

Other

- Prolonged periods sitting/ or standing at a desk and working on a computer.
- Must be able to lift up to 35 pounds at times.

Benefits

RSI offers competitive benefits to its full-time employees, including:

Paid Vacation

Paid Federal Holidays

Medical Plans

Dental Insurance

Vision Insurance

Voluntary Benefits

ID Theft Protection

Pet Insurance

Legal-Employee Assistance Program

Education Reimbursement

Renaissance Systems, Inc. provides equal employment opportunities to all employees and applicants. We strictly prohibit discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

If you are seeking a career with a technology company that is focused on its clients and employees, then we encourage you to email your resume along with a cover letter and salary expectations to jobs@rsitex.com.

For more information about RSI, please visit www.rsitex.com.